Organisational Chart OTP Bank S.A.

Version nr.29
Approved at the Supervisory Board from 29.10.2025

from 29.10.2025 * Audit, Risk, Compliance are reporting to SB** **General Meeting of Shareholders Functional Reporting Supervisiory Board Risk Administration Audit Nomination and Ethics Committee** Committee **Remuneration Committee** Committee **Internal Specialized Committees Executive Committee** reporting to Executive Committee Monthly Performance Analysis Committee **President of the** • AML Committee Audit* **Executive Committee - CEO** • Products, Prices and Customer Experience Management Committee • Projects & Investments & Architecture Committee • Operational Risks and Crisis Situations Compliance* Management Committee **Human Resources** • Assets and Liability Management Committee & Institutional Communication • Work Out Committee • Ethics & Compliance Committee **Banking Security** • Credit Committee **Collection & Work Out Public Relations & Corporate Legal & Corporate Governance Social Responsibility Section Corporate Banking Division Retail Banking Division IT & Operations Division Financial Division Risk Management Division** Deputy CEO – Commercial Director **Deputy CEO – Commercial Dirctor Deputy CEO – COO Deputy CEO - CFO Deputy CEO - CRO Corporate Banking Retail Banking Marketing, Products and Risk Monitoring** Strategy, planning & controlling **Information Technology Large Corporate Customer Experience Management** and Administration **Clients Services ALM & Treasury Middle Office Credit Risk Underwriting Global Transaction Banking Business Customers Processing Center Procurement, General Operational Risk** Accounting **Small and Medium Enterprises MultiChannel Administration and Investment Projects & Organization Financial Reporting Agro Business Digital Products Guarantee Management Management Information Corporate Products** Retail **CARD Network Management** Management System

Network

ESG (Environmental,

Social and Governance)